| Newspaper   | The Seattle Times                                     |
|---|---|
| Owner   | The Seattle Times Company (independently owned by     |
|   | the Blethen family)                                   |
| Address   | 1120 John St., Seattle, WA 98109                      |
| Phone number  | (206) 464-2111  |
| URL   | Seattletimes.com                                      |
| Circulation   | Weekdays 253,732; Sundays 346,991                     |
| Publisher and CEO                                     |   |
| Name  | Frank Blethen   |
| Starting Date   | Started in 1968; became publisher 1985                |
| Phone number  | 206-464-8502  |
| E-mail  | fblethen@seattletimes.com                             |
| Newspaper Staff                                       |   |
| Total FTEs  |   |
| Publication cycle                                     | 7 days, a.m.  |
| Current Circulation (most recent audited)             |   |
| Weekdays  | 253,732   |
| Sundays   | 346,991   |
| E-edition   | 29,721  |
| Price   |   |
| Weekday newsstand                                     | \$.75 (\$1.00 outside King, Pierce, Snohomish, Kitsap |
|   | counties)   |
| Sunday newsstand                                      | \$2.00  |
| Subscription annual                                   | \$291.20 7-days; \$163.80 Sundays only                |
| E-edition   | \$103.48  |
| Newsprint for Seattle Times only                      |   |
| Tons/annual   | 20,000  |
| Sources of Revenue for Seattle Times only             | Percentages   |
| Circulation   | 34%   |
| Display ads   | 26%   |
| Inserts   | 19%   |
| Special Sections                                      | .3%   |
| Classified  | 12%   |
| Legal Notices   | 1%  |
| On-line Ads & Fees                                    | 8%  |
| Trends/Changes over 3 years                           | -28%  |
| Digital   |   |
| Pay wall?   | No  |
| Considering a pay wall?                               | Paid digital content yes, but not a true paywall      |
| Advertising   | · · · ·   |
| Is your advertising staff able to provide competitive | yes   |
| digital services to merchants?                        |   |
| Do you use "real time" ads?                           | no  |
| Does your advertising department sell "digital        | Yes, on a limited scale                               |
| services" such as helping merchants with website      | res, on a minited searce                              |

|   | i /   |
|---|---|
| production?   |   |
| Does your ad department sell electronic coupons or  | We are involved in a mobile coupon test with AP |
| other modern digital products?                      |   |
| Other?  |   |
| Do you generate revenue in partnership with outside | Yes, not Yahoo, but numerous local and national |
| digital vendors such as Yahoo? If so, who are they? | partners.                                       |
| Executive Editor & Sr. VP                           |   |
| Name  | David Boardman                                  |
| Start date  | 1983  |
| Phone number  | 206-464-2205                                    |
| E-mail  | dboardman@seattletimes.com                      |
| News Staff  | FTEs (approximate)                              |
| Total FTE   | 207   |
| Reporters/Columnists                                | 68  |
| Editors/managers                                    | 41  |
| Photo /video  | 17.6  |
| Web producers/staffers                              | 10.5  |
| News desk editors/page designers                    | 41.6  |
| News assistants/photo-sports-features               | 13.1  |
| News research                                       | 3   |
| News artist/graphics                                | 6   |
| Admin   | 6   |
| Bureaus   | Olympia (1) and Washington, D.C. (1)            |
| Coverage  | More than 50% of their time? yes                |
| Local government                                    | 3   |
| Courts  | 2   |
| Public safety                                       | 3   |
| County government                                   | 2   |
| School Board  | 1   |
| Business  | 8   |
| Sports  | 10  |
| Entertainment & arts                                | 8   |
| Environment   | 4   |
| Health care   | 1   |
| Immigration/race/diversity                          | 1   |
| Higher Ed   | 1   |
| Metro/sports/biz columnists                         | 6   |
| Specialty/GA  | 9   |
| Travel  | 2   |
| Managing Editor (Curation) (Digital News            |   |
| Editor)   |   |
| Name  | Suki Dardarian                                  |
| Start date  | January 2000                                    |
|   |   |
| Phone   | 200-404-2791                                    |
| Phone<br>E-Mail                                     | 206-464-2791<br>sdardarian@seattletimes.com     |

| Managing Editor (Creation) (Content Editor)         | · /  |
|---|--|
| Name  | Kathy Best   |
| Phone   | 206-464-3337   |
| E-Mail  | kbest@seattletimes.com                                   |
| Website start date                                  | July 1995  |
| Digital News Staff                                  | July 1995  |
| Size?   | 16, including AME and two senior eds, video staff        |
| Sufficient?   | No   |
| IT Staff (If separate)                              |  |
| Size?   | Approx. 4 – aggregated from shared resources for Web     |
| Sufficient?   | No   |
|   | NO   |
| Corporate Support or Consultative support?          |  |
| (Yes or No)   | Vac Digital design/w                                     |
| Nature of support                                   | Yes, Digital design/ux                                   |
| Capabilities  | At what level? A necker print with                       |
| Web platform software?                              | At what level? Apache, primarily                         |
| Content management system: software?                | Several - In-house Web CMS, Drupal                       |
| Do your organization staff members write code?      | Yes  |
| Number of coders?                                   | 5  |
| Zero? How out-sourced?                              | Limited to one project                                   |
| Out-sourced, off the shelf or with vendors?         | Vendor   |
| Proprietary or open-source code? Why?               | Both – moving to more open-source all the time           |
| Flexibility & response time                         | Good flexibility – response time restrained by resources |
| Can you change web platform – coding,               | Yes  |
| architecture, software at least once a month?       | Yes  |
| Do you?   |  |
| Can you add new functionality promptly as it        | Yes, but much time is spent on prioritization            |
| becomes available?                                  |  |
| Digital Tools utilized                              |  |
| Crowd sourcing?                                     | Yes  |
| Data visualization?                                 | Yes  |
| Investigative reporting?                            | Yes  |
| Documentary video?                                  | Yes  |
| Any other kinds of digital tools being used? If so, | Dipity, Storify, Cover It Live, Brightcove, etc.         |
| what?   |  |
| Social Media  |  |
| Cite social media used:                             | Facebook, Twitter  |
| To what extent is your newspaper connected to       | Facebook page: 6,889 likes; Twitter followers: 33,810 to |
| people through social media?                        | main account.  |
| What is the overall organizational commitment       | Organization is committed to digital news delivery and   |
| to collecting, creating, shaping and delivering all | to futher development of digital strategy; financial     |
| your news/information products through these        | constraints exist, however.                              |
| digital channels?                                   |  |
| Assessment How do you assess your digital           |  |
|   |  |

|   | , , , , , , , , , , , , , , , , , , ,                 |
|---|---|
| news/information products?                          | <u>50,000,000</u>                                     |
| Number of Page-views/month?                         | 52,883,982  |
| Number of Monthly uniques?                          | 5,304,035   |
| Cite other metrics you use? Time on site? Source of | Omniture and Chartbeat give us immediate and longer-  |
| visitors? Etc.                                      | term assessments of a host of metrics.                |
| Most e-mailed stories?                              | Yes, as well as most read, most commented.            |
| How is data shared with news staff?                 | Regular reports, updates in meetings.                 |
| Editing   |   |
| How are web stories edited? Are there different     | Most stories are edited by two or three layers before |
| procedures (layers of editing) for web vs. print    | publication, though some breaking web stories may     |
| products?   | receive only one or two touches. Blogs receive less   |
|   | editing.  |
| Do you use AP Style in your digital news products?  | Yes.  |
| Revenue   |   |
| Do you generate revenue in partnership with outside | Yes, multiple vendors.                                |
| digital vendors such as Yahoo? If so, who are they? |   |
| Digital Delivery Systems What delivery              |   |
| systems do you employ?                              |   |
| E-edition? (Software used?)                         | Yes, Olive.   |
| Generic mobile apps software? Name it please.       | No vendor/HTML-Java                                   |
| Smart Phone - apps                                  |   |
| iPhone  | Yes   |
| Android   | Yes   |
| Blackberry  | Yes   |
| Palm  | Yes   |
| Other?  | Windows Mobile  |
| Tablets   |   |
| iPad  | No  |
| Other   |   |
| Kindle  | Yes   |
| Any other systems?                                  | Nook  |
| Knowledge products                                  |   |
| Do you offer "knowledge products," such as books,   | We have produced some books and our staffers appear   |
| magazines, and television or radio programs in      | on local radio and television programming through     |
| addition to the core daily paper? If so, what       | partnerships with those stations.                     |
| products?   |   |
| Is there a central digital content pool from which  | no  |
| these products are created?                         |   |
| Do they make money?                                 |   |
| In what other ways are digital tools used in the    | Email newsletters, MyTimes subscriber portal          |
| business operations and marketing at your news      |   |
| organization?                                       |   |
| Future  |   |
| Do you foresee your news organization offering one  | No.   |
| hundred percent digitally-delivered news and        |   |
|   | 1   |

| information products in the foreseeable future?     |  |
|---|--|
| If not: Where do you think the balance will settle? | We are modeling a number of scenarios.           |
| If so: How soon do you think this will happen? 5    |  |
| years? 10 years? More?                              |  |
| If you expect there will always be some             | Yes.   |
| news/information products delivered on newsprint?   |  |
| What will those be?                                 | Unknown.   |
| Why will that be?                                   | Print is a platform with enduring value.         |
| Sources of Information                              |  |
| Where do you check to stay informed about digital   | Multiple sources inside and outside the company. |
| developments?                                       |  |